

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

Washington Field Office  
131 M Street, NE Fourth Floor, Suite 4NW02F  
Washington, DC 20507  
(800) 669-4000  
Website: [www.eeoc.gov](http://www.eeoc.gov)

**DETERMINATION AND NOTICE OF RIGHTS**

(This Notice replaces EEOC FORMS 161, 161-A & 161-B)

Issued On: 11/19/2024

To: Mr. Amer Rizvi  
20937 Colecroft Square  
ASHBURN, VA 20147

Charge No: 570-2024-03666

EEOC Representative and email: ALLENZA BRIZARD  
Investigator  
[allenza.brizard@eeoc.gov](mailto:allenza.brizard@eeoc.gov)

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**DETERMINATION OF CHARGE**

The EEOC issues the following determination: The EEOC will not proceed further with its investigation and makes no determination about whether further investigation would establish violations of the statute. This does not mean the claims have no merit. This determination does not certify that the respondent is in compliance with the statutes. The EEOC makes no finding as to the merits of any other issues that might be construed as having been raised by this charge.

**NOTICE OF YOUR RIGHT TO SUE**

This is official notice from the EEOC of the dismissal of your charge and of your right to sue. If you choose to file a lawsuit against the respondent(s) on this charge under federal law in federal or state court, **your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice.** Receipt generally occurs on the date that you (or your representative) view this document. You should keep a record of the date you received this notice. Your right to sue based on this charge will be lost if you do not file a lawsuit in court within 90 days. (The time limit for filing a lawsuit based on a claim under state law may be different.)

If you file a lawsuit based on this charge, please sign in to the EEOC Public Portal and upload the court complaint to charge 570-2024-03666.

On behalf of the Commission,

Digitally Signed By: Mindy E. Weinstein

11/19/2024

Mindy E. Weinstein

Director

**Cc:**

Robert Falconi  
LOUDOUN COUNTY PUBLIC SCHOOLS  
21000 Education Court  
Ashburn, VA 20148

Please retain this notice for your records.

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF VIRGINIA  
Alexandria DIVISION

Amer Rizvi  
Plaintiff(s),

v.

Civil Action Number: \_\_\_\_\_

Sterling Middle School et al  
Defendant(s),

LOCAL RULE 83.1 (N) CERTIFICATION

I declare under penalty of perjury that:

No attorney has prepared or assisted in the preparation of Complaint of Employment Discrimination  
(Title of Document) ^

Amer Rizvi  
Name of *Pro Se* Party (Print or Type)

[Signature]  
Signature of *Pro Se* Party

Executed on: 2/18/2025 (Date)

OR

The following attorney(s) prepared or assisted me in preparation of \_\_\_\_\_  
(Title of Document)

\_\_\_\_\_  
(Name of Attorney)

\_\_\_\_\_  
(Address of Attorney)

\_\_\_\_\_  
(Telephone Number of Attorney)  
Prepared, or assisted in the preparation of, this document.

\_\_\_\_\_  
(Name of *Pro Se* Party (Print or Type)

\_\_\_\_\_  
Signature of *Pro Se* Party

Executed on: \_\_\_\_\_ (Date)